

Carbon Reduction Plan

Supplier name: Uni Health Distribution Ltd.

Publication date: 18th December 2025

Commitment to achieving Net Zero

Uni Health Distribution Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The emissions related to Scope 3 reported in the previous Carbon emissions plan (15 December 2023) were incorrect as the upstream transportation and distribution emissions (Cat4) were missed entirely. Those types of emissions (5 tons in 2022 and 7 tons in 2023) have now been added to the 2022 baseline emission calculation below.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline emissions will be taken from 2022 as this is the first year UHD has independently verified and tracked emissions using the SSE carbon footprint calculator from our Energy provider and according to the principle of PPN 06/21 guidance.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	24.4
Scope 2	8.8
Scope 3 (Included Sources)	(12.4) 17.42
Total Emissions	(45.58) 50.60

Current Emissions Reporting

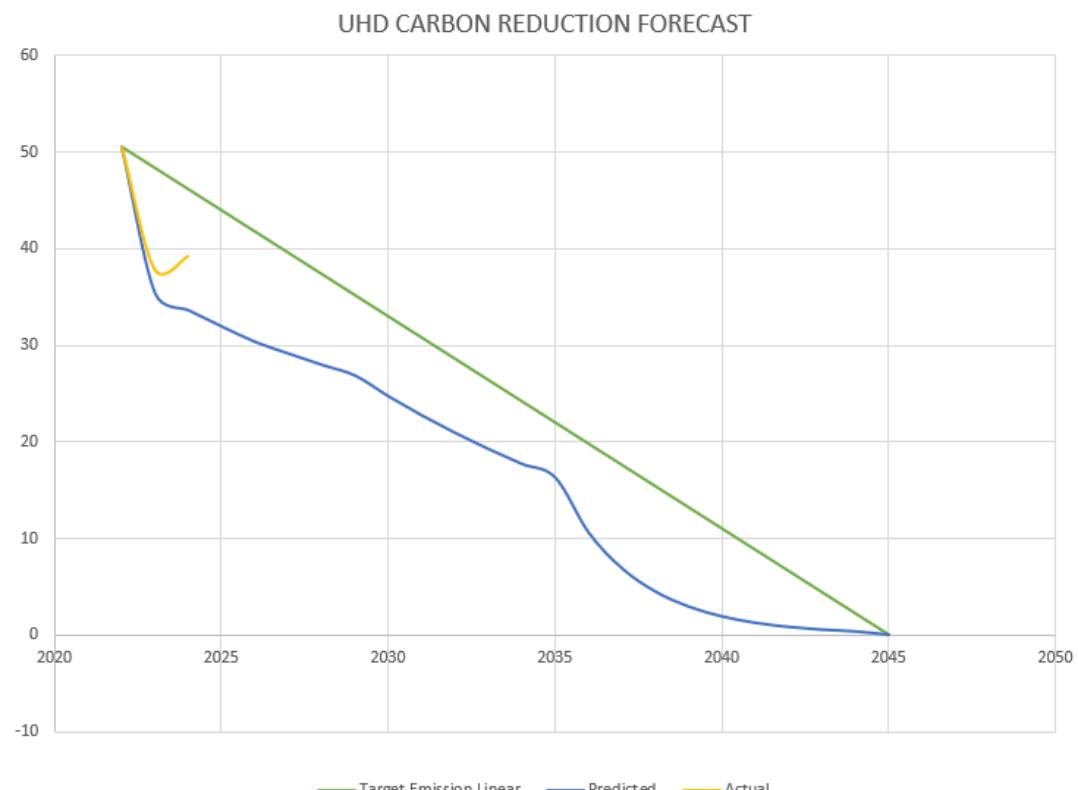
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	20.7
Scope 2	7.7
Scope 3 (Included Sources)	10.9
Total Emissions	39.23

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 26.87 tCO₂e by 2029. This is a reduction of 46.89%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

The comparison of the emissions between the baseline and the records for 2024 shows a substantial drop on carbon emissions which is due to some initiatives such as:

- Encouraging more people to use public transport by reviewing business hours for production and warehouse towards flexibility.
- Encouraging more people to use electric or hybrid cars.
- Supporting commuters to work from home 2 days / week and non-commuters to work 1 days / week.
- Using exclusively natural lights in the offices exposed to sunlight.
- A sensible reduction on business travels and an increase of online meetings (Scope 3).
- Reduction on number of suppliers and consolidation of goods transported.

Completed Carbon Reduction Initiatives

Our carbon reduction projects have been implemented in 2024 and have had a substantial impact especially on the emissions related to the Scope 3.

- Only 6 employees out of 19 use the car to commute (2 petrol, 2 hybrid, 2 electric.), whilst the other ones rely on public transport. (Scope 3).
- Supporting commuters to work from home 2 days / week and non-commuters to work 1 days / week. The projects affect both the emissions from Scope 1 and Scope 2.
- Using natural lights in the offices exposed to sunlight (Scope 2)
- A sensible reduction on business travels and an increase of online meetings (Scope 3).
- Reduction on number of suppliers and consolidation of goods transported (Scope 3)

As a result of the projects above, the emissions related to Scope 2 and 3 have dropped significantly between 2023 and 2024 according to our forecasts and commitment. We have registered a substantial drop on all the Scope 3 emissions totalling to -63%, from 28 tCO₂e to 10.9 tCO₂e. The Scope 2 emissions have also dropped from 8.4 tCO₂e to 7.7 tCO₂e.

Unfortunately, the emissions related to Scope 1 appear to have increased, due mainly to an error on reporting lower KW/h usage in 2023. We have now fixed the error for 2024 and overall, the results highlight a significant drop in emissions for Scope 1, Scope 2 and Scope 3 related segments compared to the Baseline year 2022.

UHD will prefer transport and other services providers that use sustainable resources in storing and delivering goods. That is more likely to happen from 2035 until 2045 due to the change in regulation affecting the manufacturing sector of diesel and 0 emissions powered trucks. The emissions related to transport of goods (Scope 3) has gone down from 7 tCO₂e (2023) to 5 tCO₂e (2024). The strategies we adopted aiming to optimize the groupages and to prioritize a fewer number of suppliers seem to have had an impact. Nevertheless,

because the business is likely to expand, an effective reduction of the carbon emissions can only be guaranteed when the fleet of our transport providers will be upgraded from diesel powered trucks to electric, hydrogen or newer greener fuels vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Mr. Davide Rinaldi

Director

Date: 18/12/2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>